



ESG POLICY

1. PURPOSE OF THE POLICY

At Refiniti Limited we are committed to making the world more sustainable and having an impact beyond our business. We acknowledge that businesses have a significant capacity to support environmental, social, and governance (ESG) objectives in order to effect positive change.

2. SCOPE

Our ESG policy outlines our commitment to sustainability by focusing on these three fundamental areas:

2.1 THE ENVIRONMENT

We are committed to minimising our impact on the environment. We recognise the significance of energy efficiency and make every effort to utilise renewable energy sources whenever practicable. We prioritise developing technology to recycle waste (plastic), reducing waste, and instituting environmentally friendly business practices.

2.2 SOCIAL

Every person deserves to be regarded with respect and dignity, in our opinion. We are committed to establishing an inclusive workplace that values diversity, fosters the growth and development of teams, and strives to eliminate all forms of discrimination. We are committed to cultivating a workplace culture in which everyone can share their unique experiences, perspectives, and opinions.

2.3 GOVERNANCE

The administration of Refiniti Limited, we endeavour for excellent corporate governance practices that prioritise stakeholder protection. We prioritise openness in our operations, ensuring that all stakeholders have access to company and activity-related information. We also ensure that there is adequate supervision of management and risk procedures to safeguard against any potential misdeeds or misappropriation of funds.

Our commitment to ESG reflects our company's core values: doing the right thing for the environment, our employees, and our stakeholders. We are committed to making decisions that have a positive and enduring effect on the world around us. By committing to sustainability objectives, we can effect genuine change and contribute to a better world.

As part of our mission, Refiniti Limited is pleased to stand behind these commitments. Together, we believe we can make a difference.

We are committed to regularly updating our stakeholders on our progress towards our ESG commitments. In order to accomplish this, we report annually on our progress in these areas. Our reports provide comprehensive information regarding our progress towards our objectives and the results of our initiatives. We believe that this level of transparency is essential for the development of a more sustainable global community.



We are constantly seeking methods to enhance our ESG commitment and ensure its continued relevance. In order to remain on schedule with our mission, we routinely assess our progress and revise our objectives as needed. We also encourage input from stakeholders regarding how we can pursue sustainability objectives most effectively, and we look forward to continuing our voyage.

3. INVOLVEMENT

At Refiniti Limited, we believe that everyone has the ability to positively affect the world around them. Therefore, we encourage team members, partners, and customers to participate in our sustainability initiatives. We invite all interested parties to join us in creating a brighter future for all.

There are numerous methods to make a difference, ranging from donating sustainably to volunteering in our local communities. We invite everyone to join us in our mission and contribute to making the world more sustainable for future generations.

At Refiniti Limited, we are committed to improving the future through environmental, social, and governance initiatives that promote sustainability. Through reporting, open communication, and transparency, we endeavour to perpetually enhance our ESG commitment. In addition, we invite all stakeholders to join us in positively impacting the world around us. Together, we can create a more sustainable future for everyone and effect genuine change.

Let's collaborate to construct a better tomorrow.

4. RESOURCES

If you are interested in learning more about our ESG commitment, please visit our website <https://www.refiniti.co.uk>. We anticipate collaborating with you to create a sustainable future. We appreciate you joining us on this voyage.

5. APPROVED BY:

REFINITI LIMITED

A handwritten signature in black ink, appearing to be "Ben Williams", written over a horizontal line.

Authorized Signature

Ben Williams
Managing Director

05-09-2023